

**KASTURBA GANDHI DEGREE & PG COLLEGE FOR WOMEN**  
**ANNUAL QUALITY ASSURANCE REPORT [AQAR] 2008-09**

**Part – A: Action plan for 2008 – 09**

The Plan of Action chalked out in the beginning of the year:

**GENERAL:**

- Inter-disciplinary national level seminar on 'New Frontiers in Science –A Holistic Approach'
- State level workshop for teachers and students on socio-economic problems.

**Faculty of Arts:**

- Participatory awareness programmes on Special Economic Zones, India – U.S Nuclear Agreement etc.
- Field visits to Legislative Assembly. Tribal Museum, Centre for Indian Ocean Studies and Indian School of Business.
- Students' interaction with a woman politician.
- Group Discussions on political parties and alliances.
- Inter-collegiate participatory activity on Problems of Terrorism.
- Improvement of knowledge [through recitation, magazine reading, quiz competitions] and writing skills [story writing, Poetry writing] [Language Departments]
- Access to literary magazines like **Sankalya** to improve language skills [Hindi]
- Inter-Collegiate Hindi and Telugu Literary Competitions
- Sanskrit Project Works on **Veda, Itihasa and Bhagavadgita.**
- **Samskruta Varotsavam**

**Faculty of Science:**

- Workshop for the non-teaching staff to prepare low cost detergents and soaps.
- Field trips: IICT, LACONS & Ross Institute, Matrix laboratories & ANGRAU, Rajendranagar & Directorate of Economics and Statistics.

- Guest Lectures on: A.P. Wild Life Conservation
- Allotting study projects to students on “Environmental friendly synthesis and reactions.’ Project Viva
- Workshop for Govt. School students to have hands-on experience on simple demonstrative experiments.
- Intercollegiate paper presentation on ‘Green Chemistry’
- Analysis of Research papers from Chemistry Research Journals by the students. Project viva, Oral presentation of current research topics; Mock M. Sc. Entrance Exam
- Tech News Board – paper and poster presentations

***Faculty of Commerce:***

- A workshop on Accounting Package in addition to the already existing Tally Package
- Upgrade Commerce laboratory with relevant and latest documents.
- A plan of action to deal with new examination reforms introduced by the university.
- Seminars on Special Economic Zones, VAT and Human Resource Accounting.
- Industrial tours.
- Commerce Club.

***PG - Department of Business Management:***

- Extension lectures on Financial management, Human resources & Services Marketing
- Soft Skills Training for III semester students through Management Games
- A two-day induction program for the freshers
- A personality assessment and Communication Skills and Business Etiquette Program for all semesters
- A panel of eminent speakers to be identified as visiting faculty
- A Management Club in collaboration with The Hindu -Business Line News Paper to cultivate an academic- industry interface.

## Part B

### 1. Activities reflecting the goals and objectives of the institution.

#### **Quality Education pursued through-**

- Updated infra-structure for teaching and research.
- Fully automated library services, barcode technology for charging and discharging books, with an added **Information Resource Centre**, giving free access to e-resources to students and teachers, 13,000 volumes, 35 journals and 42 magazines added during the year.
- Hands-on training in lab techniques.
- Subject awareness through global network.
- Group discussions, paper presentations, student seminars, assignments on the curricular topics as an integral part of classroom teaching
- Increased student participation in inter-collegiate activities like seminars, paper presentations, workshops, quiz etc.
- Student exposure to research oriented activities
- Practical demonstrations on certain political processes.
- Aptitude and technical tests conducted on-line.
- Earn-while-you-Learn
  - Students of CND prepare and sell low-cost nutritious snacks
  - Students of B. Com. [Vocational Tax Procedures] compute income tax of teachers for nominal fee.
  - Science students prepare and sell organic soaps and detergents.
  - Effective student participation in research activity on **Ethnic Equality** at the Indian school of Business, Hyderabad fetched them participation certificates and prize money by the researchers from the ISB for their participation. Some final year students had an opportunity of **Earn While You Learn** for transcription jobs pertaining to the same.
- Faculty Development Programmes:
  - Principal attended the Principals' Orientation Programme organized by Academic Staff College, Osmania University.
  - Two UG and three PG teachers have attended training programmes organized by various academic/ professional bodies.

- **Equip to Excel – 3**, an in-house faculty development initiative exclusively for the teachers initiated by IQAC, sponsored by Management and conducted by ATraC Management Services Ltd, a HR Development agency. The one-day workshop was conducted for two batches of fifty teachers each.
- Research projects: Three completed and one ongoing.

**Career-oriented Skills imparted through** compulsory/ optional skill-enhancing add-on certificate courses in:

- Personality Development and Communication Skills for second year UG students
- Employability Advantage and Job Skills for final year UG students
- Web designing for first year non-computer students and photoshop for final year students [Dept. of Computer Science]
- IGNOU Courses [refer point 2 from Part B]
- Recruitment drives organized by the placement cell. Career guidance lecture by Ms. Vani, Director, SITAM Institute, was organized.

**Personality Development facilitated through-**

- The conduct of certificate courses in Personality Development, Music – instrumental and vocal & classical and light, Dance – Indian and Western, and Theatre Arts.
- General interaction in the classrooms and exchange of experiences and views
- Personal counseling by faculty on a one-on-one basis

**Social Awareness promoted through activities that facilitate**

- Socio-economic and political awareness
- Interaction with lawyers, doctors, social activists etc
- Community connect activities by Individual departments, NCC, NSS, Red Cross and Gender Desk.

## **2. New academic programmes initiated (UG and PG):**

- One year PG Diploma in Nutrition and Dietetics introduced this year by the Dept. of CND. The syllabus for this course was designed by the faculty. [incidentally this is the first time that the course is on offer at the Osmania University.
- A compulsory paper on 'Fundamentals of Information Technology,' in the first year for all UG students introduced by the University

- Training Students in MS Excel
- Skill – enhancing add-on certificate courses:
  - Compulsory Course on Employability Advantage & Job Skills Programme for all final year under-graduation students [in addition to the existing courses on Personality Development & Communication Skills, Computer Science to non-Computer students and Bio-statistics and analysis of clinical trials].
  - A 30 day course for B.A. final year students on **Gender and Human Rights** by the Gender Desk in collaboration with Asmita Resource Centre for Women, which is recognized internationally.
  - Certificate course In Photoshop, Computer Skills and Web Design.
  - Certificate courses under the IGNOU convergence scheme:
    - Tourism Studies [CTS] – sessions handled by the Dept. of History
    - Practical Laboratory Techniques [CPLT] - sessions handled by the Dept. of Microbiology.
    - Consumer Protection [CCP] - sessions handled by the Dept. of Commerce.

### 3. Innovations in Curricular design and transaction:

- Principal, Dr. J. Sri Prabha, is Member, Academic Senate, Osmania University.
- One PG and seven UG teachers are Members, Boards of Studies/ Advisory Boards of their respective departments in the University/ autonomous colleges.
- Faculty members participate in discussions on curriculum design and transaction during departmental meetings conducted at the university level.
- Some teachers prepare audio-visual study material for Education Multimedia Research Centre (EMRC), which has nation-wide audience.
- **Initiatives to make curriculum learning more interesting and effective:**
  - **English:** Screening text-based movies, JAM sessions on topics chosen from the text, book and movie reviews.
  - **Political Science:** Practical demonstration of electoral processes.
  - **CND:** Demonstration of recipes using Nestle products as a part of the Quality Food Production Practicals, sponsored by Nestle India Limited. The demonstration highlighted advantages of using convenience foods. An amount of Rs 20,000/- was sanctioned. Nestle products like condensed milk, noodles, curds and instant soup powders were supplied free of cost.

- **Biotechnology & Genetics:**
  - Audio visual lectures from Harvard University were telecast to impart scientific temper and motivation to the students.
  - Use of online resources like Bio-interactive tools, you tube videos, lab bench activities, virtual labs and national center for case study teaching in science to facilitate learning across the borders.
  - Initiative is taken to utilize IT tools (Windows multimedia to telecast news episodes, Front page to design web pages, Buddy quiz and Create quiz to prepare online quiz) to transform classroom teaching into more interactive mode.
- **Science** news channel inaugurated in Aug. 2008. Student members of Bio-club read national and international science news for the benefit of fellow students and also present monthly news updates.

**Other Participations:**

- Principal, Dr. J. sri Prabha was invited by DEI, Agra a deemed university, as subject expert for redesigning curriculum for B. Com and M. Com. courses.
- Dr. Girija Sastry prepared audio-visual study material for Education Multimedia Research Centre (EMRC), which has nation-wide audience.
- Dr. B. A. Bhavani has been appointed as member of subject Expert Committee by A. P. State Council for Higher Education, Hyderabad, to prepare a curriculum for B. Sc. Biotechnology course.

**4. Inter-disciplinary programmes started:**

The college has no autonomy to introduce interdisciplinary programmes/ courses. However, a few inter-disciplinary activities conducted are:

- Inter-departmental lectures and seminars at regular intervals.
- Field trip to Directorate of Economics & Statistics
- Cross word puzzle and cultural events
- Projects like Gender Studies, Women studies, Heritage and Culture Visits.
- Computer Skills in Web Design and Photoshop
- Bio-club – a platform for science departments to promote interaction between faculty and students, foster social activities, create awareness on current trends in science, advance biological research and education and stimulate new fields of activity and

research. Skits and plays on life science topics were enacted, Inter-collegiate Science Quiz conducted.

- Dr. B. A. Bhavani delivered lectures on i. Human-genome Project in the Dept. of Zoology, Kasturba Gandhi Junior College and ii. Isolation of Recombinant DNA technology, Gel Electrophoresis, PCR and DNA Finger Printing in the Dept. of Botany, Degree college
- Lectures on SEZ by faculty from Department of Commerce for Science & Arts Students.
- Films, guest lecturers and field visits on Human Rights, Women's Issues and Social Awareness in general.

#### **5. Examination reforms Implemented:**

- As per the innovative examination scheme of Osmania University
  - Computer Based Tests [CBT] practicals and viva voce conducted by the Dept. of English
  - Compulsory project work in theory, practical examinations in Financial Accounting and Fundamentals of Information Technology carry 30 marks each
- Constant evaluation of students through slip tests, monthly tests and term exams. The results of the performance are recorded and are presented in the parent teacher meetings.
- Assessment of students based on their analysis of published papers and participation in group discussions
- Project work in theory and practical examination in Financial Accounting, Business Organization & Management and Fundamentals of Information Technology made compulsory for the dept. of Commerce.
- Problem Based Learning presentations in Biotechnology

#### **6. Candidates qualified: NET/SLET/GATE etc.:**

Ms. Sujatha Surepally, Head, Dept. of Sociology, qualified for SLET.

#### **7. Initiative towards faculty development programme:**

<b>No. of Participations:</b>	<b>UG</b>	<b>PG</b>
Refresher Course:	-	1
Orientation Programme:	1	3

### **In-House Teacher Enrichment Programme:**

**Equip to Excel -3**, an exclusive one-day workshop for teachers organized by IQAC in two batches on 5 and 9 March 2009. The workshop included participatory activities to impact **Teaching-Learning** abilities by enabling the teachers to –

- Identify the characteristics of an effective faculty
- Address the specific learning tendencies among students as distinguished from those of teachers
- Make classroom teaching more interactive and
- Facilitate effective team dynamics for students.

### **8. Total number of seminars/ workshops/ exhibitions/ extension lectures/ field visits conducted:**

- **Major Departmental/ Inter-Departmental Events:** 13

- **Guest Lectures, Field Trips and Other Events:**

	UG	PG	Total
- Guest Lectures:	17	03	20
- Field Trips:	11	--	11
- Other Events:	15	--	15
Total:			46

- **Seminars/Workshops/Conferences Attended by Faculty:**

No. of Participations:	UG	PG	Total
<b>International</b>	12	1	13
<b>National</b>	43	13	56
<b>Total</b>	<b>55</b>	<b>14</b>	<b>69</b>

- **Student Participation in Seminars:**

- B.A. II & III year students accompanied by faculty members attended One-day Seminar on **India-Nuclear Agreement** on 27 June 2008 organised by the Centre for Indian Ocean Studies. Prof. M.V. Kamath, the Chief Guest, delivered the Keynote Address.
- B.A. final year students participated in one-day Seminar on **Nuclear Agreement: Impact on Our Nation** on 5 Aug. 2008 at Arts and Science College, Andhra Mahila Sabha, Hyd.

- History students participated in **World Tourism Day** celebrations jointly organized by Historical Society of Hyderabad and City Govt. College on 24 Sept. 2008.
- Sashirekha and Pallavika of BZC III participated in SPIC-BOT-2008 at Sardar Patel College, Secunderabad on 29 Dec. 2008.
- J. Neelima, G. Jayasree and G. Aparnasri of MPCs III participated in **Abhyasa** National Seminar on Applications of Algebra at Gandhi Medical College on 29 Dec. 2008.

**9. Research Projects:**

Ongoing project: One  
Completed project: Three

**10. Patents generated, if any:** NIL

**11. New Collaborative research programmes:** NIL

**12. Research grants received from various agencies:**

Potti Sriramulu Telugu University funded the publication of the book titled 'Dance' as depicted in Kakatiyan Sculpture and Literature' authored by Ms. Saraswathi, Head dept. of History.

Department	Project	Funding Agency & Amount
Zoology	Studies on Limnology and Fisheries of Shameerpet lake, RR Dist AP	UGC Rs. 86,000/-

**13. Details of Research Scholars:**

	Registered	Ongoing	Completed
UG	-	6	2
PG	2	3	1

**Details of Research Guidance:**

Sl. No.	Name	University	No. of candidates		Status Ongoing/Completed
			Ph. D.	M.Phil	
1	Dr. Jyotirmayee	Osmania University	One		Ongoing

#### 14. Citation index of faculty members and impact factor:

##### **Books published:**

- Dr. J. Sri Prabha co-authored books on *Financial Accounting* and *Business Laws* for distance education programme of DEI, Agra and book on *Business Laws* in Telugu, which was published by Kalyani Publishers, New Delhi.
- Dr. Girija Sastry co-authored a text book on *Business Economics* in English and Telugu media, designed for new curriculum of B.Com 1<sup>st</sup> year. The book was published by Kalyani Publishers, New Delhi
- Dr. Jyotirmayi, Head, dept.of Telugu was selected to write a book on *Vasucharitra* by C. P. Brown's Academy, Hyderabad. The script is submitted for publishing.

##### **Articles Published In News Magazines/ Journals:**

- ***The Silent Disease*** by Dr. Uma Chitra, Head, Dept. of CND in *Deccan Post*, Vol. 1, No.28, August 1-7, 2008.
- ***How Fresh? A Working Woman's Perspective of Vegetable Vending*** Ms. Neela Gollapudi in the journal *Contemporary Research in Management*, Vol. 3, No. 3, July-Sept. 2008, ISSN – 0973-9785, PSG Institute of Management, Coimbatore.
- The project report ***Precarious Lives: A Study of Tribal Women in Two Forest Regions of Andhra Pradesh***, by Dr. P. Madhavi, Reader in Commerce, published by WINROCK International India, supported by Ford Foundation. It was a part of the project on 'Participatory Forest Management in India' financed by WINROCK International India.

#### 15. Honors/Awards to the faculty:

- Dr. J. Sri Prabha: felicitated by Rotary Club, Cantonment Board, for contribution to the field of education.
- Dr. G. Jayasree: Best Commerce Faculty Award given by the Institute of Practical Accountancy, Hyderabad.
- Ms. Neela was honored by 24 X 7 Customer care with a Best Professor award on the occasion of world teacher's day on 14 Oct. 2008. The selection was based on an online poll conducted by them throughout Andhra Pradesh.
- Nine UG teachers on 17 occasions and One PG teacher on 1 occasion were invited as Resource Persons.

#### 16. Internal Resources Generated:

- The College rents the premises for competitive exams and utilizes the resources so generated for development activities.

- Books, Journals, equipment etc. bought for minor and major research projects funded by the UGC are used by the College, after the completion of the project.
- Revenue generated through the conduct of skill-enhancing add-on certificate courses in collaboration with professional institutions.

**17. Details of department getting sap, COSIST (ASSIST)/DST, FIST etc,**

**Assistance/recognition:** NIL

**18. Community Services:**

**NCC:** No. of Cadets: 100

**Participations:**

Event	Venue	No. of Participations	Awards/ Prizes
ATC I [30 May–8 June 2008]	Bison Training Grounds, Secunderabad	6	<ul style="list-style-type: none"> <li>• I position [Volley Ball]</li> <li>• II position [Throw Ball]</li> </ul>
ATC II [3–12 July 2008]	Bison Training Grounds, Secunderabad	5	-
ATC III [22 July–1 Aug. 2008]	Bison Training Grounds, Secunderabad	7	<ul style="list-style-type: none"> <li>• I position [Kho kho]</li> <li>• I position [Volley Ball]</li> </ul>
All India Thal Sainik Camp	New Delhi	1 JUO. D. Swetha Bindu	<ul style="list-style-type: none"> <li>• Gold Medal</li> <li>• Group Trophy [Advance Rifle Shooting]</li> <li>• Only one to be selected for Military Personality Development</li> <li>• Attended 15 camps</li> </ul>
Inter DTE All India Shooting Camp	Punjab & Tamilnadu	1 CDT. Sudha Singh	<ul style="list-style-type: none"> <li>• II prize [Girls' Zonal Shooting]</li> <li>• VIII [All India Shooting Competition ]</li> </ul>
All India Girls' Nilgiri Tecking Camp	Ooty	5 Sgt. S. Madhuri Cdt. S. Varamma Cdt. P. Vijayalakshmi Cdt. S. Anitha Cdt. P. Swapna	II Prize [Drawing Competition]
Inter-Group Competitions [TSC]	Nuziveedu, Kakinada	2 JUO. D. Swetha Bindu Sgt. K. Apoorva	-

**NSS:** 100 volunteers. The unit –

- helped Concern-India (NGO) to raise funds by selling their greeting cards in August.
- attended a seminar on “Youth in National Building” in September.
- collected funds from the staff and students cricket association for the differently-abled in November.
- had an orientation program conducted by Dr. Vidya and others from the Smile Foundation on teaching methods for young children in schools, after which the students took turns to teach in a Govt. School after college hours ( from 3-4 pm.)
- organized a talk on Organ Donator - Myths and Facts by Mr. K. Raghuram (CEO, Mohan foundation). The volunteers in turn educated their peers on the subject.
- collected donations of Rs.20000/- for providing solar lighting in tribal area near Araku through Swecha Foundation.
- organized blood donation Camp in collaboration with Youth Red Cross
- distributed voter enrollment forms in the college and submitted filled forms to the concerned authorities.
- attended a three-day Refresher Course at Railway Degree College, Tarnaka on “Youth Developing Programme”
- Asha Jaysree volunteered to conduct yoga classes for staff and students.

**Participation of Departments:**

Department	Activity
English Political Science	Adopted, in collaboration with SMILE Charitable Trust, a Govt. Primary School in Ambedkar Colony, Marredpally. Undertook additional teaching programmes after school hours involving 25 B.A. students. A batch of five students visited the school on a rotation basis for the purpose. The volunteers were given orientation by Dr. Vidya, a psychologist working for SMILE Charitable Trust on the use of specific teaching aids to make learning an interesting activity.
History	Ms. Saraswathi, HOD, was selected as an international coach to train Intellectually challenged students. She was trained for the same in a training programme organized by Special Olympics Bharath, UNICEF and British Council.

Zoology	Staff and students rendered services in a slum area adjacent to S. B. Colony, Marredpally by motivating children to get back to school, promoting awareness on health, blood transfusion, environmental protection etc. Estimation of haemoglobin value, blood grouping was undertaken to establish health status of the area.
Clinical Nutrition and Dietetics	Final year students: - visited Vikasini Girls School located in Addagutta slum on 2 <sup>nd</sup> September 2008 and distributed nutritious snacks which they prepared in the lab. - organized a nutrition education programme for them using colorful charts and visual aids. The students enrolled here belong to families who cannot afford to send their children to private schools. Girl children are provided education free of cost and a nutritious mid day meal. The trust is supported by donors and is run by 'Nirnaya' the only Women's Fund in Asia.
Chemistry	Final year students visited slum areas near the college to educate people on healthy practices, hazards of plastics. They test quality of ground water and recommend simple methods of purification.
Biotechnology	Dr. B. A. Bhavani, Head, sponsored text books to one economically poor hard-working student.
Statistics	Final year students offered services at <b>Sadhana</b> , a home for orphans and mentally challenged children.
Commerce	Staff members contribute donations to Mother India Orphanage and Ananda Vidyarthi Gruha every month.

**19. Teachers and Officers newly recruited:**

	UG	PG
Teaching	14	2
Non-teaching	1	6

**20. Teaching non-teaching staff ratio:** 1:.68

	UG	PG	Total
Teaching	85	23	108
Non-teaching	55	18	73

**21. Improvements in the library services:****UG:** Added more number of Computers Systems in Information Resource Centre.**PG:** Library automation OPAC, E-journals, Internet service.**22. New books / journals subscribed and their cost:****UG Library:**

	<b>UG</b>	<b>PG</b>
Volumes	13,000	569
Journals	35	111
Magazines	42	52
Amount Spent	Rs.3,35,586	Rs.2,96,850

**Departmental libraries:**

<b>Department</b>	<b>Books</b>	<b>Journals</b>	<b>Department</b>	<b>Books</b>
Political Science	15	-	Physics	20
History	20	5	Mathematics	6
Zoology	18	1	Commerce	30
Chemistry	2 [6copies]	-	PG Computer Science	215
Genetics	6	-	Business Management	96 titles

**23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:**

The feedback committee, an essential part of IQAC, is in charge of the student assessment of teachers, which is done annually. The committee appraises the staff members and makes suggestions.

**24. Unit cost of education:**

<b>UG</b>	<b>PG</b>
Rs.12,289/-	Rs.56,763/-

**25. Computerization of administration and the process of admissions and examination results, issues of certificates:**

Use of software for -

- Computerization of admissions and examination results,
- E-tax for TDS from salaries and other payments.

**Increase in the infrastructure facilities:**

- Two computers for excel practicals [Dept. of Statistics].
- Ten computer systems in Information Resource Centre [UG library]

**27. Technology Upgradation:**

Department	Equipment	Acquired/introduced/upgraded
Botany	Getner Advance Student Microscopes L G refrigerator 195 litres Systronics Digital Photo Electric Calorimeter	14 acquired  1 acquired 2 acquired
Zoology	Microscopes	5 Nos. acquired
Chemistry	Colorimeters Hot Water Bath Hand Driven Centrifuge Machines	2 1 8
Physics	Laser Cathode Ray Oscilloscopes R.C. Coupled Amplifier Digital Multimeters & A/C Millivoltmeters Half-adder & Full-adder Circuit Boards Hysteresis Curve Apparatus Kirchoff's Laws Circuit Designing	Introduced Upgraded Introduced Upgraded  Introduced Introduced Introduced
Statistics	Computers	2
Computer Science	U.P.S 7 KVA – 3 U.P.S 10 KVA – 1 New Acer systems with Intel Pentium Dual Processor, 2.00 GHZ processor speed, 1GB RAM, 160 GB HDD	Upgraded Upgraded 50 Systems Acquired
	UG Library:	Access to online search for information provided

## 28. Computer and Internet access and training to teachers and students.

- Apart from the systems in the computer centre, the different departments are provided with PCs (2/3 departments share a computer). The teachers thus have an opportunity to update their knowledge with the help of those members of the staff who are better equipped with computer knowledge.
- Students of all faculties, pursuing non computer courses are offered a certificate course at the entry level which is compulsory.
- Internet access to all teachers after the regular working hours.
- Student – teacher interaction on the subject through e-mail.
- Training for Students of statistics in MS Excel is introduced.
- 16 final year students were selected for **Software Training and Development** by Naresh Technologies to be trained at a concessional rate or free of cost. The training was facilitated by the Dept. of Mathematics on 13 Nov. 2008.
- Twelve teachers have undergone a 30 hour Training Programme, **Computer Applications for Teachers**, conducted by NIIT in the College during Dec.2008-Jan. 2009 and one teacher completed Advanced Diploma in Multimedia [ADIM] from Infotech.

## 29. Financial aid to students:

### Scholarships/ Financial Assistance:

Sl. No.	SPONSORS	No.	Amount in Rs.
1	Management <ul style="list-style-type: none"><li>• Full fee waiver</li><li>• Half fee waiver</li></ul>	9 6	46,050/- 14,145/-
2.	State Government <ul style="list-style-type: none"><li>a) Scheduled Caste Scholarships<ul style="list-style-type: none"><li>UG</li><li>PG</li></ul></li><li>b) Backward classes Scholarships<ul style="list-style-type: none"><li>• UG – scholarships - fee reimbursement</li><li>• PG – scholarships - fee reimbursement</li></ul></li></ul>	144 21 243 34	4,81,895/ 3,46,254/ 8,56,585/ 1,05,196/ -

	c) Scheduled Tribe Scholarship <ul style="list-style-type: none"> <li>• UG</li> <li>• PG</li> </ul> d) Pratibha Award Scholarship <ul style="list-style-type: none"> <li>• UG</li> <li>• PG</li> </ul> e) EBC Scholarship UG	6 - - 1	1,31,220/ - - 2,500/-
3	State & Central Governments <ul style="list-style-type: none"> <li>a) Non-Hindi Speaking Scholarships               <ul style="list-style-type: none"> <li>• UG [Orally informed that the scholarships will be sanctioned in 2009-10]</li> </ul> </li> <li>d) National Merit Scholarships               <ul style="list-style-type: none"> <li>• UG</li> </ul> </li> </ul>	- - -	- - -
4	Central Government - Minority Welfare Scholarship <ul style="list-style-type: none"> <li>• UG</li> <li>• PG</li> </ul>	21 2	73,500/- 5,000/-
5	Others: <ul style="list-style-type: none"> <li>UG</li> <li>1. Arya Vysya Abyudaya Sangam Scholarship               <ul style="list-style-type: none"> <li>• UG</li> <li>• PG</li> </ul> </li> <li>2. Farooqui Memorial Trust Scholarship</li> <li>3. Kiranmayee Scholarship</li> <li>4. Sri Jain Seva Sangh Scholarship.</li> <li>5. Alladin Wakfs Scholarship</li> <li>6. Hyderabad Zakat Charitable Trust Scholarship               <ul style="list-style-type: none"> <li>• U G</li> <li>• P G</li> </ul> </li> <li>7. Kshatriya Rajput Trust Board Scholarship</li> </ul>	1 1 1 1 1 4 - - -	2,500/- 3,000/- 2,000/- 8,200/- 2,700/- 28,000/- - - -

	<ul style="list-style-type: none"> <li>• UG</li> </ul>		
	8. Thuluvavella Educational Charitable Trust Scholarship	1	450/-
	<ul style="list-style-type: none"> <li>• U G</li> </ul>		
	9. Golconda Foundation Chartable Trust Scholarship	-	-
	<ul style="list-style-type: none"> <li>• U G</li> </ul>	2	2,400/-
	10. Kasturba CARE Group	40	80,000/-
	11. Reminiscences Kasturba Alumni Association	1	3,000/-
	<b>TOTAL</b>	<b>540</b>	<b>21,94,595/-</b>

### 30. Support from the Alumni Association and its activities:

A good network of alumni at the national and international level is maintained.

### 31. Support from the Parent-Teacher Association and its activities:

Parent-Teacher meetings are held periodically to:

- Apprise the parents of their wards' attendance, academic performance and participation in other activities.
- Secure parents' feedback on facilities available in the college, academic programmes, co-curricular and extra-curricular activities.

### 32. Health Services:

- First-aid facilities provided to students and staff
- Record maintained for regular monitoring of blood pressure for staff.
- As a part of the STOP AIDS Programme, two teachers trained for conducting awareness programs for students in colleges of Hyderabad and Secunderabad. Teachers so trained conduct classrooms sessions in the college, and are available for counseling and clarification on related matters.
- Health awareness programmes at a slum, adjacent to S. B. Colony, West Marredpally, Hyd.
- First-Aid and Health Camps are organized by Youth Red Cross Chapter of the college under the guidance of YRC Counselor.

### 33. Performance in sport activities:

#### **Achievements:**

	No. of Events	Participants	I position	II position	III position	Others
International	5	5		1	2	2
Sr. National	13	13	6	5	5	
Jr. National	4	5	2		1	4
AIUT	10	32	1			
Zonal	1	1				
Inter-collegiate	13	127	4	6	2	

#### **Participations in Osmania Graduates' Association Platinum Jubilee Celebrations at Warangal:**

- O.G.A Platinum Jubilee Volleyball [Neeti Singh] I Prize
- March Past [Neeti Singh] I Prize
- March past Nirosha [MSCS] I Prize
- Kabaddi Nirosha [MSCS] I Prize

#### **Inter-Collegiate Competitions:**

- Inter-Collegiate Chess Tournament - Anusha [IMPCS] II prize
- Inter Collegiate Kabaddi – Nirosha [MSCS] III Prize
- Inter-Collegiate Basket Ball – S. Varsha [MSCS I] II Prize
- Inter-Collegiate Soft Ball - S. Varsha [MSCS I] I Prize
- Inter-Collegiate Hand Ball - S. Varsha [MSCS I] III Prize

### 34. Incentives to outstanding sports persons:

#### **Highlights:**

- Mrudula of B.Com. was given by the Management, a cash award of Rs. 10,000/- and fee waiver for the three years of undergraduate study.
- Amitha Jaswal of B. Com. III was adjudged the Best All-rounder and awarded Karanam Malleshwari Award and a cash prize of Rs. 1116/-
- Fee waiver was given to fifteen outstanding sportspersons to the extent of Rs. 60,195/- by the Management.
- A cash award of Rs. 1116/- is given to students who participate in national events.

- 32 participants in the All India Inter-University Tournaments were given strolley bags.
- 107 bags were given to inter-collegiate participants.
- 19 participants in the junior and senior national level sports were given track suit lowers.

### 35. Students achievements and awards:

- **Results In The University Annual Examinations 2008-09**

#### Final Year

Faculty	No. of students Appeared	I division	II division	III division	Pass %
B. A.	113	3	50	10	64.60%
B. Sc.	286	151	32	0	67.48%
B. Com	321	46	69	153	83.48%

#### First & Second Years

Faculty	Appeared	Passed	% Pass
B.A. I yr.	68	57	83.82%
B.A. II yr.	96	90	93.75%
B.Sc. I yr.	320	313	97.81%
B.Sc. II yr.	319	300	94.04%
B.Com I yr.	369	346	93.76%
B.Com II yr.	327	301	92.04%

#### Postgraduate Course I & II

Faculty	No. Appeared	Distinction	I Div	II Div	III Div	Total Pass	Pass %
MCA	52	11	39	2	-	52	100
MBA	56	1	24	25	1	51	91.07
MSC(CS)	29	-	7	18	-	25	86.20
M.Com	39	-	7	24	3	34	87.17

#### **Student Participations in Inter-Collegiate and Other Competitions:**

There were 30 participations in twenty literary and cultural events ranging from elocution to group dances, with students winning eight first prizes, six second prizes and three third prizes were secured.

### **Major Highlights:**

- Sravya Mamidanna of B.A. III was selected for M. Sc. Programme at London School of Economics & Political Science, Central London, U.K. she scored 1500/1600 [99 percentile] in GRE.
- A. M. Vandana, B.A.II participated in **Online Essay Writing Competition** organized by the Japanese Embassy and was awarded cash prize of Rs.10,000/
- Inter-Collegiate and Inter-disciplinary paper presentation competition on 'Reforms in Indian Economy' on 2 Aug. 2008 Ms. Yadalakshmi of B.A III year received a cash award.
- Inter-Collegiate Competitions on **Terrorism Why??? Prevention How???** Conducted by Dept. of Political Science, sponsored by Economic Committee on 20 & 21 Jan 2009. Shwetha Sharma, B.A. III secured III prize for poetry composition and recitation and Shubitha Arora of B.A.II a III prize for Hindi Elocution.
- G. Premalatha and S. Nagalakshmi of MPCS were awarded cash prize of Rs.500/- each by Dr. V. Jyotirmayi, Head Dept. of Telugu for securing 96% marks in Telugu, II language examination at the University on the occasion of **Telugu Bhasha Dinotsavam**, to celebrate Sri Gidugu Ramamurthy Pantulu jayanthi
- The Dept. of Nutrition organized an **Inter-Collegiate** Poster Contest on **Heart Diseases – Prevention is Better than Cure** on 19 Dec. 2008. 22 contestants from various colleges in the twin cities participated in this event which was sponsored by Nestle India Ltd. All the prizes were bagged by students from Kasturba College.
- Ms. Deepika Dwivedi, B.Sc. III CNL was awarded Merit-cum-Means Scholarship by the College for scoring highest percentage in vocational subjects
- In State level Seminar, Reading and Recitation competitions conducted by Sarojini Naidu Mahavidyalaya, Varsha Jain acquired II Prize in recitation competition.
- Ms. P. Revathi of B.Com II was adjudged an all-rounder in Telugu competitions by the KGCW.

### **36. Activities of the Guidance and Counseling Cell:**

- The Placement Cell is responsible for guiding and counseling students on potential of subject chosen for study, career opportunities and placements.
- Students have access to teachers for guidance and counseling on career and personal matters on one-one-one basis.

- Sessions on career opportunities organized by departments:

Department	Session	Date
Political Science	Orientation on <b>Job Prospects in Organized Indian Retail Sector</b> by Mr. Swanand from Zebra Cross	8 July 2008
History	<b>Tourism in India</b> by Dr. Moorthy, Member, Knowledge Commission	26 Nov. 2008
Biotechnology and Genetics	<b>Career Counseling</b> by Ms. Vani, Director, SITAM, Hyd.	12 <sup>th</sup> January 2009
	Mock- PG Entrance Examinations on models of University & national examinations in Biotechnology, Microbiology, other life-science subjects and Chemistry	4 <sup>th</sup> January 2009

### 37. Placement services provided:

The Placement Cell provides a platform to various companies to conduct tests and interviews, and recruit suitable students.

### 38. Development Programmes for non-teaching staff:

NIL

### 39. Healthy Practices:

- Student-centered teaching
- Compulsory add-on courses on Personality Development, Communication Skills and Employability Advantage and Job Skills and optional courses under the UGC Convergence Scheme.
- Utilization of online resources.
- Incorporation of Biological Science Curriculum study 5E model (BSCE 5E model- Engage, Explore, Explain, Elaborate and Evaluate). [Biotechnology & Genetics]
- Teacher-student interaction through PBL approach and Bio-Club activities. [Biotechnology & Genetics]
- Inculcation of Share and Care attitude through The Kasturba CARE Group, a common platform for Management, Staff and students.
- Community awareness among students and staff through clubs and groups in the institution; and links with NGOs, care groups and other organisations.

- Gender sensitization programmes through the Gender Desk.
- The dept. of CND has a unique 'earn while you learn' programme during which the B. Sc. II students organize one day sale of snacks. A sale of Tricolour sandwiches prepared by the students was held on 20<sup>th</sup> and 21<sup>st</sup> January 2009. 100 Sandwiches were sold at a selling price of Rs 15/- each. Each student received an amount of Rs. 20/- from the profit made from the sale
- Opportunity given to students to showcase their literary and cultural talents through:
  - Cultural week [annual competitions in elocution, debate, essay writing, story writing, recitation, what's the good word, just a minute, quiz, singing, dance, mono acting, mehendi, rangoli, drawing, hairstyling, cookery, antyakshari, mad-ads, laughter challenge]
  - Participation in inter-collegiate competitions
  - Lahari...The Kasturba Cultural Club
  - Deepika, the College Annual magazine, which has been recording for posterity the growth and development of the college through articles, jokes, stories and poems by the students and staff. Events and activities are portrayed through colourful photographs.
  - Commune, a newsletter brought out by the departments of Commerce and Business Management facilitates the knowledge of current developments in related fields through contributions made by students and staff. A special issue was published during the year.
- Tradition of commemorating the Independence Day, Republic Day, Teacher's Day, College Day, NSS Day, International Women's Day, World Human rights Day, World AIDS Day, Ty agaraja Aaradhanotsavam and Md. Rafi Anniversary.
- Student and staff picnics.
- An active alumni, Reminiscence, which also renders financial assistance to needy students.

**40. Linkages developed with National/International, Academic,/Research Bodies:**

	UG	PG
Existing	71	1
Added during 2008-09	28	-

- As the College is affiliated to the Osmania University, all departments come under the jurisdiction of their respective departments at the university level.
- The College has partnership with IGNOU to conduct certificate courses under the Convergence Scheme Programme.
- Additionally departments/ individuals develop, maintain and continue to add linkages with other academic/ research bodies at various levels. The details are [additions during the current year are in brackets:

41: **Any other information:**

- The IQAC and the Dept. of Political Science facilitated participation of 30 students in research project on **Ethnic Equality** at Indian School of Business, Hyderabad. The students were given participation certificates and prize money by the researchers for their effective participation. Some final year students **were also given the opportunity of Earn While You Learn** for transcription jobs pertaining to research.
- ***'Quest Hour' – a History Club has been started for all Social Sciences, Commerce and Sciences.***
- Dept. of Hindi invited Sri Awadh Nath Rai from AG's Office, known for his proficiency in light music, to conduct Hindi Anthyakshari Competition for the college students.
- Students' participation in **Aadapillalu – Vyaktitwa Vikasamu** a discussion programme on All India Radio [Statistics]
- Participation in TV programmes on Doordarshan Saptagiri, ETV etc. for discussions on social issues. [Telugu]
- 23 students presented papers on varied topics like Holography, Working of LCD screen, Cryogenics, Applications of thermodynamics in daily life, Optical Polarisation, Chandrayaan, Superconductivity and Nobel Laureates in Physics in Inter-collegiate events.
- Lahari – Kasturba Cultural Centre organized a Cultural Show on 23<sup>rd</sup> Jan. 2009

## Part C

### Plan of Action for the year 2009-2010

#### **General:**

- International Seminar on an inter-disciplinary theme.
- Interdisciplinary national level seminar
- Extension Lectures.
- Preparation of question banks.
- Preparation of material on current issues to equip the students for group discussions and interviews.
- Quiz competition and Poster presentations.

#### **Faculty of Arts & Social Sciences:**

- Workshop for Teachers and students on New Curriculum for Business Economics.
- Field trip to National Institute for Rural Development [NIRD].
- Assessment of Assembly and General Elections 2009
- Extension Lecture on India-U.S Nuclear Co-operation and Antonio Gramsci.
- Students' interaction with Sowmya Misra, DIG, Special Batallion, Andhra Pradesh, LEAD India and Dr. Purandareswari for interaction on Human Resources.

#### **Faculty of Science:**

- Zoology: Visits to wild life sanctuary, hospital IICT and Ross Institute.
- Chemistry: Analysis of Research papers from chemistry Research Journals by the students, Allotting study projects to students on 'Green Chemistry'.
- Computer Science: orientation lecture on Java Programme
- Mathematics: an Inter-Collegiate event on the World Mathematics Day.
- Biotechnology:
  - Inter-Collegiate Quiz Competition
  - Workshop for B. Sc. Biotechnology faculty on "Effective teaching methodology in Biotechnology."
  - Establish online Biotechnology community through Bio-club to exchange global knowledge.

**Faculty of Commerce:**

- Conduct workshop on Business Economics [B. Com. I year] for college teachers and discuss viability of introducing practicals for the same
- Inter-collegiate elocution, debate and paper presentation competitions
- Field trip to costing department

**Support Services:**

- UG Library:
  - National Library week 14- 20 Nov. 2009
  - National Seminar on Library services
  - Workshop on New General Library
  - Book Exhibition by publishers

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